

CITY Salem COUNTY Washington INDIANA

We the undersigned Committee, appointed pursuant to Indiana Code (I.C. 5-16-7), as amended in 1995, do fix and determine the common construction wage scales to apply on Renovation & add. to Salem M.S.

(JOB CLASSIFICATIONS ATTACHED)

FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

(SEE ATTACHED "EXHIBIT A")

ALL APPRENTICES - As approved by the U.S. Department of Labor Bureau of Apprentices & Training

The wage rates under columns of \_\_\_\_\_ and \_\_\_\_\_ as set forth by the Committee are the minimum wage rates to be paid and shall not prevent the employer from paying a higher wage rate.

Stipulation as to the employment of apprentices as semiskilled: Apprentices will be permitted to work at the semiskilled rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common construction wage rate. Apprentices shall be permitted to work only at the ratio to journeymen as the apprenticeship program standards state.

The absence of a wage determination for the classes of unskilled workers in a particular classification is the result of the committee's determination that the common practice in the immediate locality is not to use unskilled workers in that classification on construction sites.

abstain Gary Cahill  
Representing the Governor of Indiana

Louis J. Hoff  
Representing the Awarding Agency and Industry

[Signature]  
Taxpayer appointed by the County

Refused to Sign  
Representing the Indiana State AFL-CIO  
[Signature]  
Taxpayer appointed by the Awarding Agency

Dated this 14<sup>th</sup> day of Nov. 2003 2003

# Washington County

## Commercial/Building Common Wages and Fringe Benefits

Employee Classification	Skill Level	Commonly Paid Hourly Wage	Fringe Benefits Hourly Cost
Boilermaker	Skilled	\$28.25	\$11.69
Boilermaker	Semi-Skilled	\$25.21	\$11.69
Boilermaker	Unskilled	\$16.95	\$11.69
Bricklayer	Skilled	\$21.11	\$6.23
Carpenter	Skilled	\$12.39	\$2.56
Carpenter	Semi-Skilled	\$8.94	\$1.54
Carpenter	Unskilled	\$7.50	\$0.00
Cement Finisher	Skilled	\$18.50	\$5.15
Cement Finisher	Semi-Skilled	\$8.94	\$1.54
Cement Finisher	Unskilled	\$7.50	\$0.00
Electrician	Skilled	\$23.00	\$7.63
Electrician	Semi-Skilled	\$16.10	\$6.28
Electrician	Unskilled	\$12.65	\$5.60
Glazier	Skilled	\$21.06	\$6.59
Glazier	Semi-Skilled	\$16.85	\$6.59
Glazier	Unskilled	\$10.53	\$6.59
Iron Worker	Skilled	\$12.39	\$2.56
Iron Worker	Semi-Skilled	\$8.94	\$1.54
Iron Worker	Unskilled	\$7.50	\$0.00
Laborer	Skilled	\$16.80	\$5.25
Laborer	Semi-Skilled	\$16.10	\$5.25
Laborer	Unskilled	\$15.80	\$5.25
Millwright	Skilled	\$21.56	\$8.76
Operator	Skilled	\$21.93	\$8.50
Operator	Semi-Skilled	\$19.14	\$8.50
Operator	Unskilled	\$16.90	\$8.50
Plasterer	Skilled	\$21.90	\$6.09
Plasterer	Semi-Skilled	\$17.52	\$6.09
Plasterer	Unskilled	\$13.14	\$6.09
Plumber/Pipefitter/Steamfitter	Skilled	\$25.54	\$10.19
Roofer	Skilled	\$16.90	\$5.05
Roofer	Unskilled	\$14.00	\$5.05
Sheet Metal Worker	Skilled	\$25.43	\$11.42
Sheet Metal Worker	Semi-Skilled	\$19.07	\$10.69
Sheet Metal Worker	Unskilled	\$12.72	\$9.82
Soft Floor Layer	Skilled	\$22.00	\$6.07
Soft Floor Layer	Semi-Skilled	\$16.50	\$5.32
Soft Floor Layer	Unskilled	\$8.80	\$4.27
Terrazzo/Marble/Tile Finisher	Skilled	\$16.47	\$3.55
Terrazzo/Marble/Tile Setter	Skilled	\$25.38	\$4.87
Truck Driver	Skilled	\$12.42	\$2.78
Truck Driver	Semi-Skilled	\$9.46	\$1.82

Data was unreported for categories not appearing above.  
 For unreported categories, Davis Bacon wage rates apply.  
 July-December 2002

Printed on 4/30/2003

# Washington County

## Heavy/Highway Common Wages and Fringe Benefits

Employee Classification	Skill Level	Commonly Paid Hourly Wage	Fringe Benefits Hourly Cost
Cement Finisher	Skilled	\$18.50	\$5.15
Cement Finisher	Semi-Skilled	\$18.65	\$4.79
Laborer	Skilled	\$19.02	\$5.25
Laborer	Semi-Skilled	\$18.32	\$5.25
Laborer	Unskilled	\$18.02	\$5.25
Operator	Skilled	\$22.05	\$6.90
Sheet Metal Worker	Skilled	\$25.22	\$10.49
Sheet Metal Worker	Semi-Skilled	\$18.92	\$9.77
Sheet Metal Worker	Unskilled	\$12.61	\$8.89

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 July-December 2002

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